

Contribution to Global Talent Development

Sato Kogyo and Institute of Technology of Cambodia have started 1st Japan Internship

SATO KOGYO CO., LTD.

Sato Kogyo Co., Ltd., headquartered in Tokyo, signed a Memorandum of Understanding (MOU) for a practicum/internship program with the Institute of Technology of Cambodia (ITC) to promote educational cooperation. As part of this agreement, a three-month internship program began in February.

Overview of the Internship Program

The first internship program will run for 13 weeks, from February to May 2025. It will be primarily based at the Technology Centre, where technical department staff and on-site civil engineering staff will serve as instructors. The program is designed for four 5th-year civil engineering students from ITC, aiming to help them acquire essential knowledge and skills for construction work through hands-on experience in Japan.

The main curriculum of the internship includes:

- ◆ Contract management
- ◆ Budget management and budget implementation reports
- ◆ Construction management (quality control, as-built control, as-built schedule control), digital blackboard (rebar arrangement control), and photo documentation
- ◆ Surveying, BIM/CIM, civil engineering design, and research and development
- ◆ ICT applications (rebar inspection systems, AR/augmented reality, remote monitoring, remote presence, and support technologies)
- ◆ On-site training (open-cut construction and mountain tunnel construction)

Additionally, this internship program is recognized as part of the academic curriculum at ITC.

Company Initiatives for Global Talent Development

Our company has been operating in Southeast Asia for over 50 years, consistently seeking talented individuals from both Japan and abroad who can succeed on a global stage. Currently, Japan's construction industry faces significant challenges, including a decline in the number of construction workers. In response, industry-wide efforts are being made to attract more people to the field by enhancing its appeal. Additionally, recruiting skilled talent from overseas is seen as a valuable solution to address these challenges. With this in mind, our company recognized the need to broaden our global perspective. We have been exploring partnerships with universities in the regions where we operate. In July 2024, we signed MOU with ITC, having reached an agreement on educational collaboration and its terms. Following this, we completed preparations for the internship program, which is now officially underway. Through this internship program, we aim to help students gain practical experience, support their career development, and reduce the risk of job mismatches after graduation.

Within our company, we believe that interaction with motivated international students who are interested in Japan will foster a deeper understanding of diverse values, enhancing creativity and driving innovation. Such engagement will not only strengthen our competitive edge but also contribute to attracting outstanding talent. We are confident that these efforts will support our company's sustainable growth.

※ Institute of Technology of Cambodia

Abbreviation : ITC

Founded : 1964

Address : Russian Federation Boulevard, Sangkat, Toek leak 1, Khan Tuolkok Phnom Penh

※ ※ Four 5th year students of ITC Engineer Program participated as intern



Guidance



Welcome remarks by the director



lecture-based training



MOU Signing Ceremony with ITC